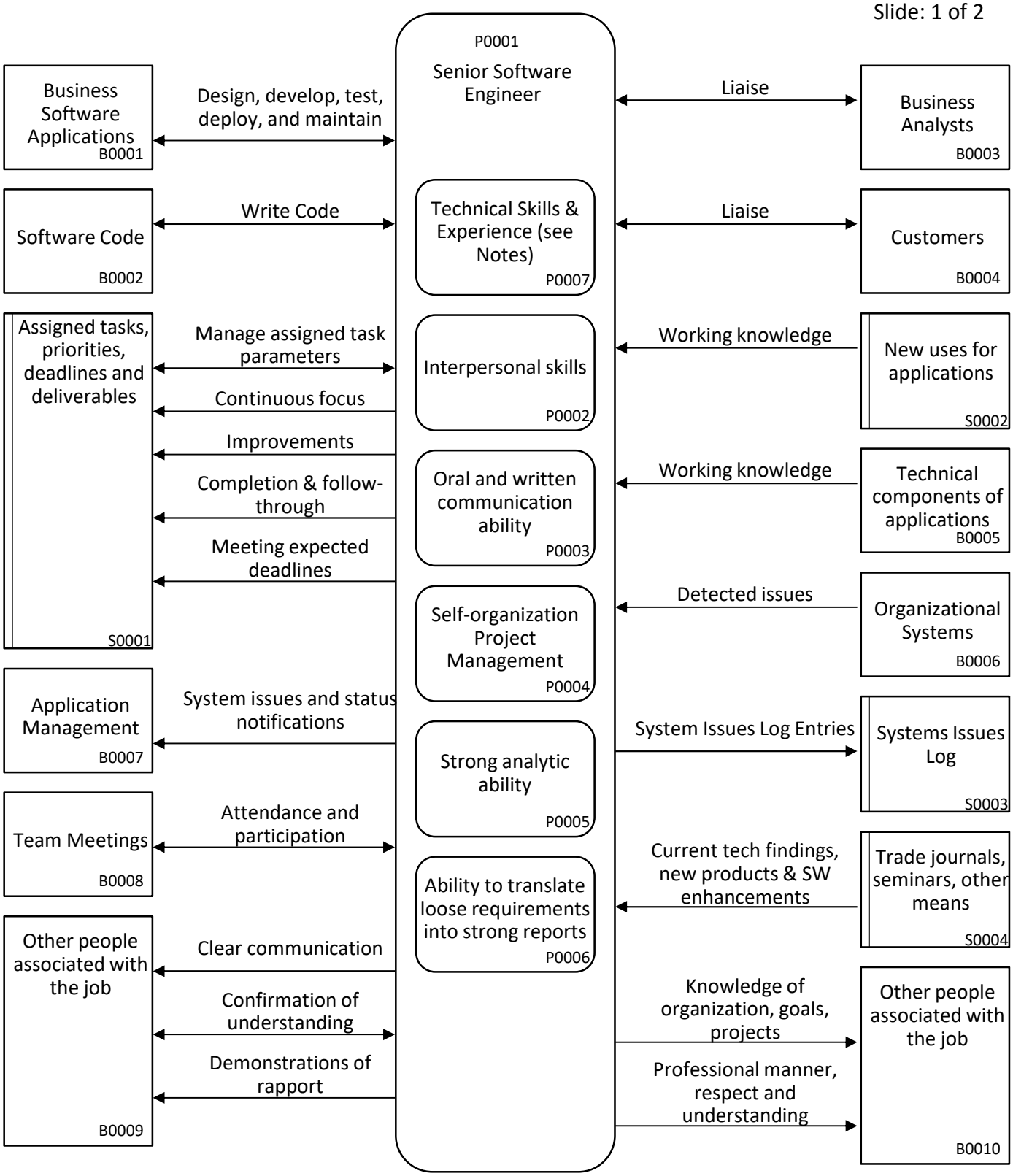
Area Title:	Job Maps 01	ID:	GH7YH53M
Map Title:	Senior Software Engineer	Map ExtID:	NF2ZT7W2
Map Type:	Map	Date/Time:	2021/04/24 11:11:31 PM

Slide: 1 of 2



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	Candidate Interview Information Capture		
Main Text	**Evidence/Examples**	**Notes**	**Score 1 to 5**
Senior Software Engineer			
Technical Skills & Experience (see Notes)			
Note *Rest APIs*			
Note *UI/UX design and development;*			
Note *JavaScript library frameworks such as jQuery, Angular,*			
Note *Reporting Tools like MS SSRS and Crystal Reports*			
Note *SharePoint*			
Note *Domain specific knowledge*			
Interpersonal skills			
Note *Ability to work with diverse personalities*			
Oral and written communication ability			
Note *Needs excellence*			
Self-organization Project Management			
Strong analytic ability			
Ability to translate loose requirements into strong reports			
Business Software Applications			
Design, develop, test, deploy, and maintain			
Software Code			
Write Code			
Note *Well-documented, tested and high quality*			
Assigned tasks, priorities, deadlines and deliverables			
Manage assigned task parameters			
Continuous focus			
Improvements			
Completion & follow-through			
Meeting expected deadlines			
Application Management			
System issues and status notifications			
Team Meetings			
Attendance and participation			
Other people associated with the job			
Clear communication			
Confirmation of understanding			
Demonstrations of rapport			
Business Analysts			
Liaise			
Customers			
Liaise			
New uses for applications			
Working knowledge			
Technical components of applications			
Working knowledge			
Organizational Systems			
Detected issues			
Systems Issues Log			
System Issues Log Entries			
Trade journals, seminars, other means			
Current tech findings, new products & SW enhancements			
Other people associated with the job			
Knowledge of organization, goals, projects			
Professional manner, respect and understanding			

Senior Software Analyst

Main Responsibilities

- Design, develop, test, deploy, and maintain business applications built with a variety of technologies and frameworks
- Write well-documented, tested and high-quality code
- Liaison with Business Analysts and customers to analyze business requirements
- Manage project priorities, deadlines, and deliverables
- Maintain a working knowledge of new uses for and new features of the applications and underlying technical components
- Ensure that problems or system issues are prioritized and addressed in a timely manner and status is communicated to affected users and IT Management
- Communicate clearly, ensure instructions are clearly understood.
- Attend team meetings
- Demonstrate a good rapport and cooperative working relationships with all members of the team; respond to co-workers expressing concerns and promote group morale
- Continually focuses on assigned tasks and seeks and implements improvements as necessary
- Demonstrates a knowledge of Telecare 's customers including clients/residents, families and governmental agencies in all interactions and conduct
- Acts in a professional manner, always demonstrating respect and understanding of the community and fellow employees
- Completes and follows through with tasks and assignments, meeting expected deadlines
- Stays current with latest technical findings, new products, and software enhancements through trade journals, attendance at seminars and other means