GH7YH53M Area Title: Job Maps 01 ID: Senior Software Engineer Map ExtID: Map Title: NF2ZT7W2 Map Type: Date/Time: 2021/04/24 11:11:31 PM Map Slide: 1 of 2 P0001 Senior Software Liaise **Business** Design, develop, test, Engineer **Business** Software deploy, and maintain **Analysts Applications** B0003 Technical Skills & Write Code Liaise Experience (see Software Code Customers Notes) B0002 B0004 P0007 Assigned tasks, Manage assigned task Working knowledge priorities, New uses for parameters Interpersonal skills deadlines and applications deliverables Continuous focus P0002 S0002 Improvements Working knowledge Technical Oral and written Completion & followcomponents of communication through applications ability B0005 Meeting expected P0003 deadlines **Detected issues** Organizational Self-organization **Systems** Project S0001 Management B0006 P0004 System issues and status Application notifications Management System Issues Log Entries Systems Issues B0007 Log Strong analytic ability S0003 Attendance and P0005 participation Team Meetings Current tech findings, Trade journals, new products & SW B0008 seminars, other Ability to translate enhancements means loose requirements into strong reports Other people S0004 Clear communication P0006 associated with the job Knowledge of Other people Confirmation of organization, goals, associated with understanding projects the job Demonstrations of Professional manner, rapport

B0009

respect and understanding

B0010

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Main Text	Candidate Interview Information Capture		
	Evidence/Examples	Notes	Score 1 to 5
Senior Software Engineer			
Technical Skills & Experience (see Notes)			
Note Rest APIs			
Note UI/UX design and development;			
Note JavaScript library frameworks such as jQuery, Angular,			
Note Reporting Tools like MS SSRS and Crystal Reports			
Note SharePoint			
Note Domain specific knowledge			
Interpersonal skills			
Note Ability to work with diverse personalities			
Oral and written communication ability			
Note Needs excellence		+	
Self-organization Project Management			
Strong analytic ability		_	
Ability to translate loose requirements into strong reports	+		
Business Software Applications		+	
Design, develop, test, deploy, and maintain			
Software Code			
Write Code			
Note Well-documented, tested and high quality			
Assigned tasks, priorities, deadlines and deliverables			
Manage assigned task parameters			
Continuous focus			
Improvements			
Completion & follow-through			
Meeting expected deadlines			
Application Management			
System issues and status notifications			
Team Meetings			
Attendance and participation			
Other people associated with the job			
Clear communication			
Confirmation of understanding			
Demonstrations of rapport			
Business Analysts			
Liaise		_	
Customers	+		
Liaise	1		
New uses for applications		+	
Working knowledge		+	
Technical components of applications			
Working knowledge			
		+	
Organizational Systems  Detected issues			
		+	
Systems Issues Log	<u> </u>		
System Issues Log Entries		+	
Trade journals, seminars, other means			
Current tech findings, new products & SW enhancements			
Other people associated with the job			
Knowledge of organization, goals, projects			
Professional manner, respect and understanding			

## Senior Software Analyst

## Main Responsibilities

- Design, develop, test, deploy, and maintain business applications built with a variety of technologies and frameworks
- Write well-documented, tested and high-quality code
- Liaison with Business Analysts and customers to analyze business requirements
- Manage project priorities, deadlines, and deliverables
- Maintain a working knowledge of new uses for and new features of the applications and underlying technical components
- Ensure that problems or system issues are prioritized and addressed in a timely manner and status is communicated to affected users and IT Management
- Communicate clearly, ensure instructions are clearly understood.
- Attend team meetings
- Demonstrate a good rapport and cooperative working relationships with all members of the team; respond to co-workers expressing concerns and promote group morale
- Continually focuses on assigned tasks and seeks and implements improvements as necessary
- Demonstrates a knowledge of Telecare 's customers including clients/residents, families and governmental agencies in all interactions and conduct
- Acts in a professional manner, always demonstrating respect and understanding of the community and fellow employees
- Completes and follows through with tasks and assignments, meeting expected deadlines
- Stays current with latest technical findings, new products, and software enhancements through trade journals, attendance at seminars and other means