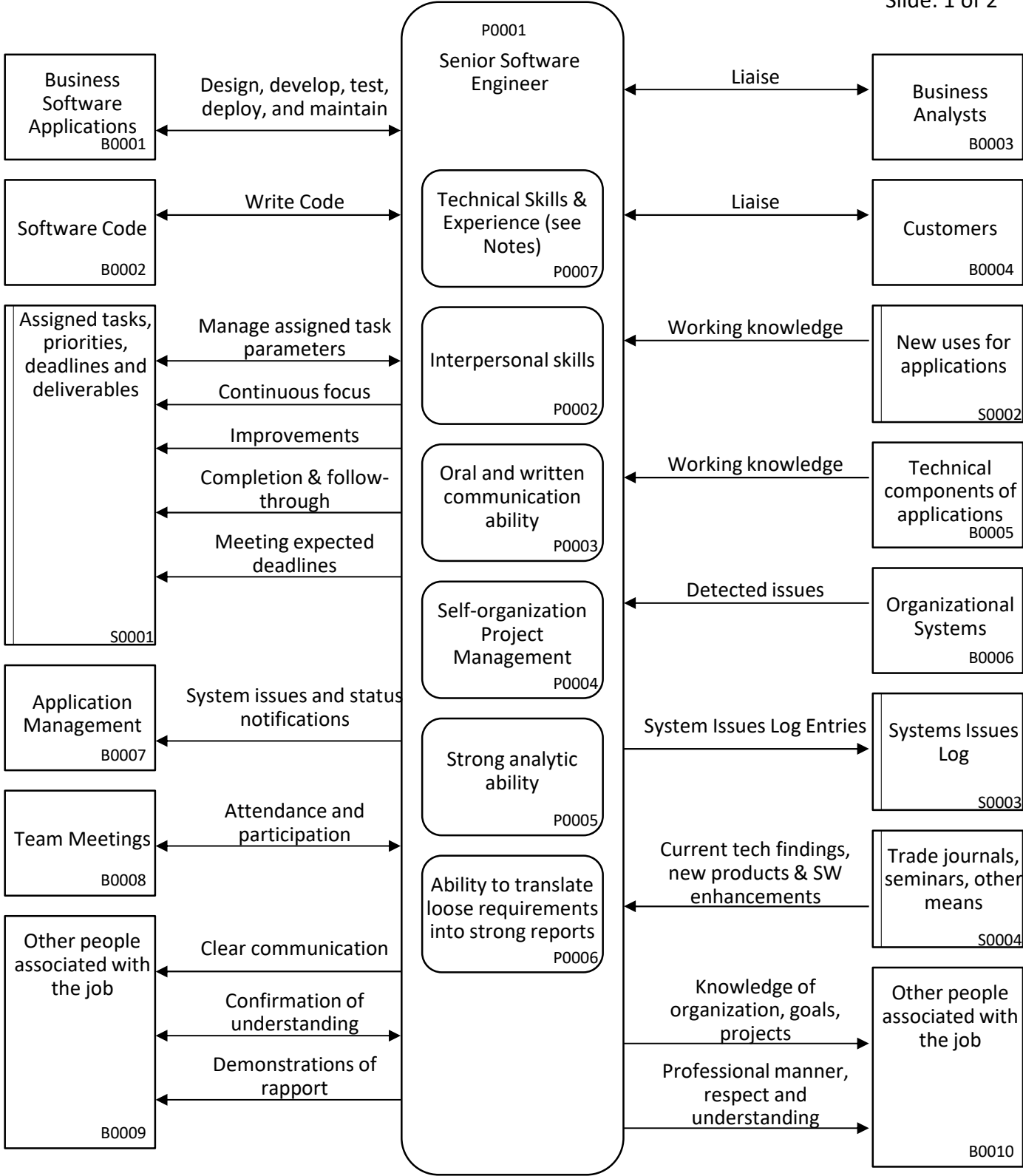


Area Title:	Job Maps 01	ID:	GH7YH53M
Map Title:	Senior Software Engineer	Map ExtID:	NF2ZT7W2
Map Type:	Map	Date/Time:	2021/04/24 11:11:31 PM

Slide: 1 of 2



Document ID: **GH7YH53M**  
 Map Title: **Senior Software Engineer**  
 Date/Time: **2021/04/24 11:11:31 PM**

Candidate Interview Information Capture			
Main Text	Evidence/Examples	Notes	Score 1 to 5
<b>Senior Software Engineer</b>			
<b>Technical Skills &amp; Experience (see Notes)</b>			
<i>Note Rest APIs</i>			
<i>Note UI/UX design and development;</i>			
<i>Note JavaScript library frameworks such as jQuery, Angular,</i>			
<i>Note Reporting Tools like MS SSRS and Crystal Reports</i>			
<i>Note SharePoint</i>			
<i>Note Domain specific knowledge</i>			
<b>Interpersonal skills</b>			
<i>Note Ability to work with diverse personalities</i>			
<b>Oral and written communication ability</b>			
<i>Note Needs excellence</i>			
<b>Self-organization Project Management</b>			
<b>Strong analytic ability</b>			
<b>Ability to translate loose requirements into strong reports</b>			
<b>Business Software Applications</b>			
Design, develop, test, deploy, and maintain			
<b>Software Code</b>			
Write Code			
<i>Note Well-documented, tested and high quality</i>			
<b>Assigned tasks, priorities, deadlines and deliverables</b>			
Manage assigned task parameters			
Continuous focus			
Improvements			
Completion & follow-through			
Meeting expected deadlines			
<b>Application Management</b>			
System issues and status notifications			
<b>Team Meetings</b>			
Attendance and participation			
<b>Other people associated with the job</b>			
Clear communication			
Confirmation of understanding			
Demonstrations of rapport			
<b>Business Analysts</b>			
Liaise			
<b>Customers</b>			
Liaise			
<b>New uses for applications</b>			
Working knowledge			
<b>Technical components of applications</b>			
Working knowledge			
<b>Organizational Systems</b>			
Detected issues			
<b>Systems Issues Log</b>			
System Issues Log Entries			
<b>Trade journals, seminars, other means</b>			
Current tech findings, new products & SW enhancements			
<b>Other people associated with the job</b>			
Knowledge of organization, goals, projects			
Professional manner, respect and understanding			

## Senior Software Analyst

### Main Responsibilities

- Design, develop, test, deploy, and maintain business applications built with a variety of technologies and frameworks
- Write well-documented, tested and high-quality code
- Liaison with Business Analysts and customers to analyze business requirements
- Manage project priorities, deadlines, and deliverables
- Maintain a working knowledge of new uses for and new features of the applications and underlying technical components
- Ensure that problems or system issues are prioritized and addressed in a timely manner and status is communicated to affected users and IT Management
- Communicate clearly, ensure instructions are clearly understood.
- Attend team meetings
- Demonstrate a good rapport and cooperative working relationships with all members of the team; respond to co-workers expressing concerns and promote group morale
- Continually focuses on assigned tasks and seeks and implements improvements as necessary
- Demonstrates a knowledge of Telecare 's customers including clients/residents, families and governmental agencies in all interactions and conduct
- Acts in a professional manner, always demonstrating respect and understanding of the community and fellow employees
- Completes and follows through with tasks and assignments, meeting expected deadlines
- Stays current with latest technical findings, new products, and software enhancements through trade journals, attendance at seminars and other means